

MESSAGE FROM THE PRESIDENT

It has been an honor and privilege to serve as the president of GeoDecisions during the last 13 years. It has been a fantastic experience. The growth and success of GeoDecisions would not have been possible without the tremendous support of our clients and business partners. It has been truly rewarding to work closely with these leaders who are committed to making our world a better place.

Of course, the talented staff at GeoDecisions are fundamental to our success. I am extremely proud of their passion to live out our company mission "to amaze our clients with our responsiveness and innovation and become their trusted advisors." They are exceptional. They are dedicated. They are the best. And history has demonstrated their ability to continually exceed our clients' expectations. The future will show that there is nothing they can't accomplish in terms of geospatial technology.



Tony (left) and Bob


In January, I will hand the reins over to Tony Pietropola, who will serve as the new president of GeoDecisions. Tony has been a leader in the geospatial business for many years and has been a driving force in GeoDecisions for the last 10 years. I wish Tony all the best and am confident that he will skillfully lead the firm in the years ahead.

Beginning in 2009, I will be taking on a new role as president and chief operating officer of our parent company, Gannett Fleming, an international planning, design, and construction management firm. In this role, I look forward to staying connected to GeoDecisions and to all of the exciting projects and events planned for the new year.

I sincerely thank you for your support and dedication and, even more so, your friendship. It has been a privilege to serve this firm and our clients.

I wish you and yours peace and joy this holiday season.

Sincerely,



Robert M. Scaer, P.E.
President, GeoDecisions

PROUD OWNER OF GEOPLAN SOFTWARE



In an effort to improve and expand its level of support for all GeoPlan software users, GeoDecisions acquired the software from Regional Planning Technologies, Inc. (RPT).

GeoPlan offers clients an affordable and efficient system to manage data and perform various functions, including property management, permitting, code enforcement, sanitary sewer maintenance, and geographic information system (GIS) mapping. GeoDecisions also offers customized GeoPlan training, services, support, and software packages.

Previously, GeoDecisions offered GeoPlan software through the firm's strategic partnership with RPT. Now, GeoDecisions can provide an even better level of support to all GeoPlan users, including technical on-site and on-call support and training.



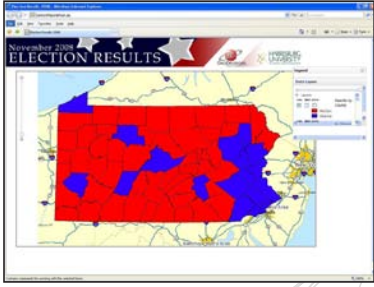
(clockwise from top left) Brian Smith, Kevin Scott, Tony Pietropola, and RPT's Rich Shroeder finalize the deal.

PLANIMETRIC AND TOPOGRAPHIC DATA UPDATES FOR FAIRFAX COUNTY, VA.

GeoDecisions has been selected by Fairfax County, Va., to provide planimetric and Digital Terrain Model (DTM) updates to the county's enterprise GIS. Fairfax County's GIS supports a wide range of applications and services, including public safety, transportation, utilities infrastructure, tax assessment, economic and land use planning, developmental activities, schools, and management of data related to engineering purposes.

GeoDecisions, in cooperation with Fugro EarthData, will provide the planimetric and DTM updates to enable greater efficiency, productivity, and decision-making capabilities at all levels of county administration and operations. The project will start with a pilot area and continue through 2009.

EDUCATIONAL OUTREACH ON GIS DAY



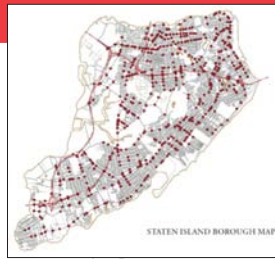
GeoDecisions partnered with students at The Harrisburg University of Science and Technology to build an interactive Web site that displayed GIS-based maps of the election results in Pennsylvania.

GeoDecisions employees captured the spirit of this year's international GIS Day observance held on Nov. 19, 2008, by delivering educational lectures at colleges and universities that featured real-world examples of GIS and its extensive applications and benefits in our world. They delivered interactive workshops and presentations at Lock Haven University, Central Pennsylvania College,

University of Wisconsin-Whitewater, Millersville University, Temple University, Rowan University, and others.

RIGHT-TURN-ON-RED STUDY FOR NYCDOT

The New York City Department of Transportation (NYCDOT) selected GeoDecisions' parent company, Gannett Fleming, to study the opportunities for right-turn-on-red (RTOR) at all 531 signalized intersections in Staten Island Borough, N.Y. The study recommended intersection approaches where RTOR could be implemented in order to improve intersection capacity and, in turn, reduce fuel consumption without adversely affecting pedestrians and motorists. For this study, GeoDecisions developed a RTOR Project GIS to relate, manage, and analyze independent existing data sources to perform operational analyses, sign distance studies, and traffic accident and critical gap analyses.



STAFF NEWS AND NOTES

Welcome to Our Team

Xin Jia – Application Developer

Dan Rosenbalm – Senior GIS Analyst

IRRIS® ENHANCEMENTS FOR USTRANSCOM

GeoDecisions was recently awarded a contract from the United States Transportation Command (USTRANSCOM) for IRRIS sustainment, enhancements, and new capabilities. The contract is for a one-year period with four additional option years. The total value of the contract is \$20 million. IRRIS is a secure, geospatial Web application that provides military planners the access, knowledge, and visibility to effectively view, analyze, and track mobile assets on a global basis.

OUT AND ABOUT

GeoDecisions' Kevin Scott (left) spoke on the use of GIS in local governments at the Society of American Military Engineers October 2008 meeting in Pittsburgh, Pa.



Representatives from GeoDecisions and Cal y Mayor, a Mexican engineering firm, spend some time together at the 15th World Congress on Intelligent Transportation Systems (ITS) in New York, N.Y. Featured are (from left) Matt Schiemer (GeoDecisions), Patricio Cal y Mayor (Cal y Mayor), Von Lopez-Jacobs (GeoDecisions), Marcos Nogueron (Cal y Mayor), Diana Galindo (Cal y Mayor), and Fred Kho (GeoDecisions).



GeoDecisions' Dave Gilbert served as the keynote speaker at the annual Northwest Pennsylvania GIS Conference in Clarion, Pa.



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